

SAFEGUARDING SCOTCH (Senior School)

The rights of boys at Scotch College

We believe that all young people engaged with our school should:

- feel comfortable;
- be safe;
- feel safe;
- feel able to participate in class and other activities, including boarding activities without fear of ridicule;
- have a right to contact their parents or others if they feel unsafe, uncomfortable or distressed.
- in the absence of their parents, boarders have the right to contact a senior boarding staff member 24 hours a day.
- have confidence that all activities, events and programmes that we provide are suitable for their age and development, and delivered by appropriately qualified staff;
- be provided with clear directions and given opportunity to redirect their behaviour in a positive manner if staff believe that they have broken programme rules, boarding house rules or misbehaved;
- not be subject to disciplinary action involving physical punishment, or any form of treatment that could reasonably be considered degrading, cruel, frightening or humiliating; and,
- have opportunity to contribute proactively and respectfully to the development of programmes or events in which they are involved.

Responsibilities of Scotch College Staff

Scotch College Staff have a Child Protection Commitment Statement and a Code of Conduct that they must follow. These documents have been developed to make sure that boys are protected from harm and that our activities, events and programmes are worthwhile for all participants.

The Child Safe Code of Conduct requires School staff to:

- do their best to make sure that boys are protected from harm;
- be appropriately attired and bear a name badge when on duty;
- supervise boys and other students effectively in school based activities both on and off campus;
- be given parent/guardian permission in writing before:
 - taking boys on an excursion;
 - arranging overnight stays or camps ; and,



- providing transport for boys.
- not be alone with a boy unless a clear, uninterrupted line of sight to the location exists;
- refuse parental requests to be employed as tutors for Scotch boys;
- refuse a request from a boy to visit his private home unless by agreement with and in the presence of the boy's parent(s) or guardian(s).
- ensure that the primary means of electronic communication used with a boy is the school email system;
- ensure that any social networking groups established (eg. Facebook) are authorised by the school for educational purposes. Such groups must be closed or private and administered by a member of the teaching staff;
- not take photographs of a boy on their personal devices for any purpose (e.g., Instagram, YouTube or Snap Chat);
- use behaviour management strategies that are fair, respectful and appropriate to the boy's age and background; and,
- report and respond to any incidents of abuse or neglect towards children or young people.

Responsibilities of Young People at Scotch College

When you participate in a school sanctioned activity, event or programme you have some responsibilities. These include:

- following the rules of the activity, event or programme in which you are participating;
- treating other participants and adults with respect;
- listening to others and respecting their opinions;
- recognising the rights of others in the activity, event or programme (you are certainly free to choose your own friends however, do not stop other young people from enjoying and participating in a programme); and,
- letting a staff member or your parent(s)/guardian(s) know if you are unhappy with the way you are being treated or you don't feel safe.

You can raise any matter of concern with our School Psychologist

psychologist@scotch.vic.edu.au

Advice can also be found at: www.youthbeyondblue.com

www.headspace.org.au